

UNIVERSITY OF BUSINESS
AND APPLIED SCIENCES
VARSOVIA

MANAGEMENT AND SOCIETAL CHALLENGES

Open International and Erasmus students conference

Managing, Learning, Sharing knowledge across cultures and Improving
– problems, factors, determinants, strategies and solutions in HRM and
Organizational areas

19

NOVEMBER

10:00 – 15:30



WWW.VARSOVIA.STUDY

Conference Schedule

- 10:00 – 10:15 **Opening of the conference by Rector JM Adw Magdalena Stryja**
- 10:15 – 10:30 **Keynote: Modern Management Challenges in the Era of AI influence on HRM and Organizations**
Dr. Peter Odrakiewicz V.Prof
Global Partnership Management Institute Canada,USA and Poland-Varsovia University, GSW Milenium Poland
- 10:30 – 12:50 **MAIN SESSION**
ORGANIZATIONAL BEHAVIOUR AND MANAGEMENT
/ SOCIETY FOCUS GROUP
- Mobbing**
Lorenza Pautasso - Università degli Studi di Torino
- Performance management**
Giorgia Lusardi - Università degli Studi di Parma
- Social identity dynamics in recruitment, training and employee development**
Miriam Fierro Wildpret - Universidad Europea de Canarias
- Corruption**
Michaëlle Salvatore Blund - Università degli Studi di Torino
- Stress Management**
Elena Villar - Madrid, Spain
- 11:30 – 11:50 **COFFEE BREAK**

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13:30 – 15:00

AFTERNOON SESSION

**HUMAN RESOURCES MANAGEMENT
/SOCIETY/CHALLENGES FOCUS GROUP**

Onboarding training and developing employees

Hanne Bokneberg- Kristiania University of Applied Sciences

Building a positive employee relations

Sarah Lingenhöhl - Ulm University

Diversity in a workplace

Michaëlle Salvatore Blundo - Università degli Studi di Torino

Recruitment and selection

Elizabeth Moen - Kristiania University of Applied Sciences

Workforce planning

Lorenza Pautasso - Università degli Studi di Torino

12:50 – 13:30

LUNCH BREAK

15:00 – 15:30

Future of Management in the Era of transformation-final Remarks

Conclusion of the conference

Dr. Peter Odrakiewicz V.Prof

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