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ERASMUS POLICY STATEMENT 2021-2027

I

Collegium Humanum is a community gathering students, academic staff, highly qualified professional people from different areas and administrative personnel. Our mission is to implement a vision of an entrepreneurial university demonstrating social responsibility. We strive to adjust our development in accordance with the main goals of higher education in Europe, including the EU's growth and jobs strategy. We firmly believe that the internationalization of studies and cooperation with HEIs across Europe is essential. Exchange of experience, knowledge transfer in the Programme framework will help us improve our curriculum development further. We pay special attention to universities located in our neighbouring countries- Ukraine, Russia, Germany, the Czech Republic and Slovakia and build durable cooperation with them.

Moreover, we also focus on countries in other geographical areas, e.g. Uzbekistan, Cambodia, Vietnam, to name just a few. Joining the Erasmus Programme will enable us to strengthen the existing relations and will allow us to expand cooperation with universities in other EU and non-EU countries. It will also allow us to contribute to the creation of the European Higher Education Area.

The main criterion of selecting a partner is the quality of teaching and innovation, holding the valid Erasmus Charter for Higher Education 2021-2027 (for HEIs in EU) or being a legally established university fully accredited by the local authorities. In addition, we strongly believe that establishing good personal contacts between our academic staff members and those from the partner institution proves mutually beneficial.

Our main objective is to pursue the internationalization of education and high-quality academic mobility. We concentrate our efforts on preparing and constant broadening our offer of subjects taught in foreign languages: English, Russian, German and Slovak. This way, we try to attain another objective- to increase the number of international

students at Bachelor's and Master's levels and assure better employability for our graduates.

II

Collegium Humanum plans to participate in the Programme actively and implement actions under Erasmus Key Action 1 - *Learning mobility*. These will include the mobility of students for the purpose of studying and the mobility of staff for the purposes of teaching and receiving training. We have already gained some international cooperation experience within the frameworks of bilateral agreements signed with foreign HEI institutions. Nevertheless, we will integrate our strategy according to Erasmus Programme's principles to ensure the highest quality of international academic mobility. We ensure equal opportunities policy towards all students, transparent rules for recruitment and distribution of funding, transparency in curriculum data and full recognition of periods of study abroad (based on the ECTS as the credit system and transfer system). In case of staff mobility, we also ensure recognition for their teaching and training activities they were involved in.

Collegium Humanum also intends to implement actions under Erasmus Key Action 2 - *Partnerships for Cooperation and Exchanges of Practices and Partnerships for Innovation*. As an entrepreneurial HEI, already having established relationships with institutions such as Polish Hospital Federation (PFSz), Western Pomerania Employers' Association Lewiatan, Principles for Responsible Management Education (PRME), Business Graduates Association (BGA), the International Association for Management (CEEMAN) we pay special attention to projects combining education, research and business. It includes the joint organization of international scientific conferences, printing of conference materials and organizing our own recurring online debates HUMANUM TALKS.

International cooperation is coordinated by the International Relations and Erasmus Programme Office under the strict supervision of the Vice-Rector for Teaching Affairs and the Vice-Rector for Curriculum Development. The Erasmus Programme Coordinator is responsible for monitoring the fulfilment of tasks in accordance with the Erasmus Programme Objectives.

We are continually working on developing closer cooperation between different units of our University, trying to adapt our administrative and financial structure to new challenges.

III

Unquestionably, our participation in the Erasmus Programme will create a tremendous opportunity to achieve the goals outlined in Collegium Humanum strategy, the main one being our motto: Education for Success. Implementation of actions under KA1 - *Learning mobility* - co-creating and implementing educational programs with foreign partners through exchanging experience and sharing knowledge with other HEIs will increase the mobility among our students. It will also allow us to prepare students to function in the global community and succeed in finding high-skill occupations by prioritizing key competencies such as cultural awareness, development of professional, social and intercultural skills, and cooperation.

Moreover, as our goal is to offer high-quality education, our participation in the Programme will enable our staff to benefit from good practices acquired abroad and share them with the other members. In addition, hosting teachers and business professionals from other countries will enable us to maintain the highest teaching and research categories and to conclude new agreements with foreign institutions.

Implementation of actions under KA2 - *Partnerships for Cooperation and Exchanges of Practices* and *Partnerships for Innovation* will strengthen the cross-border activities, facilitate further contacts and cooperation on a regional level and with other EU countries.

Collegium Humanum's active participation in KA1 and KA2 actions will support us in achieving the five priorities of the Modernisation Agenda.

Furthermore, we see our participation in the Erasmus Programme as a way to improve our governance and funding and to strengthen our research potential.